CONSENT AND PARTICIPATION AGREEMENT

This Consent and Participation Agreement *("**Agreement**"), when executed by the participant who signs the Agreement below ("**Participant**", "**you**", "**You**", "**Your**", or "**your**")* and Synapse Integral Health Inc. ("**Synapse**", "**We**", "**we**", "**Us**", "**us**", "**Our**" or "**our**"), shall constitute an agreement between Participant and Synapse with respect to Participant's participation in The Conscious Nurse Project, an educational project and services offered by Synapse related to continuing professional development for nurses.

This Agreement applies to any and all educational services and training and related services offered by Us (the "**Services**"), including Services offered in person or by, through, or in association with our website located at the domain name http://www.theconsciousnurseproject.com (the "**Web Site**"), and also applies to any and all educational materials and course materials, and/or related informational materials including content, documents, courses, teachings, lesson plans, and handouts offered by Us (the "**Materials**").

READ THIS AGREEMENT CAREFULLY BEFORE MAKING USE OF ANY OF THE WEB SITE, THE SERVICES, OR THE MATERIALS. NOW THEREFORE WITNESSETH, for good and valuable consideration, the sufficiency of which is acknowledged, the undersigned hereby agree as follows:

1. **Program**. By entering into this Agreement and fulfilling Participant's obligations hereunder, Participant is entitled to participate in the Conscious Nurse Project, a nurse-led, five-week continuing professional development program that is intended to help nurses build sustainable, holistic self-care practices (the "**Program**"). The Program includes five weeks of weekly group sessions, self-care practice sessions, and one individual coaching session per participant.

2. **Fees**. Participant agrees to pay all applicable fees and costs communicated by Synapse in connection with the Program and Services. We may use a payment processor to process your payment for the Program and Services. You agree to provide accurate payment information to enable Synapse to process your payment for the Program and Services.

3. **Participation in Services**. By entering into this Agreement, Participant agrees to review all available Materials, to participate fully in the Services, and provide all feedback, comments, and suggestions ("**Feedback**") reasonably requested by Synapse related to the Services and Materials, which may include pre-course and post-course surveys and feedback for each session during the program, summative evaluation, and check-in meetings with Participant at 3- and 5-month intervals following completion of the program. If Participant elects to participate in any future courses or services offered by Synapse, such courses may be licensed or sold to Participant at Synapse's standard rates.

4. **Ownership of Materials**. The Program, the Materials provided pursuant to the terms of this Agreement, and/or the results and the Program and Services hereunder shall be and remain the property of Synapse. Without limiting the generality of the foregoing, Participant hereby irrevocably: (a) transfers, assigns and conveys to Synapse all right, title and interest of every kind whether now known or hereafter known (including without limitation copyright) in and to the Program and Materials and in any contribution, improvement, or Feedback that Participant provides in connection with the Materials, Program and Services; and (b) waives all moral rights in and to the Materials and Program and in any contribution, improvement, or Feedback that Participant provides in connection with the Materials, Program and Services in favour of Synapse (and any person authorized by Synapse to use or exploit the Materials or Services).

5. **No Reproduction**. Participant may make limited reproduction of the Materials only in connection with Participant's participation in the Program and Services, but Participant may not make reproductions or substantial reproductions of the Materials for any other purpose including any commercial or competitive purpose.

6. **Privacy Policy**. By entering into this Agreement, You acknowledge and agree that you consent to the practices described in our Privacy Policy (available at https://www.theconsciousnurseproject.ca/privacy-policy/), and consent to the collection, use, and disclosure of your personal information as described therein. We may use the 'Practice Better' on-line platform in connection with the Program and Services, including to store documents and Materials, communicate with you, and host videos related to our Services and courses. Practice Better's Privacy Policy is available at https://practicebetter.io/privacy. Please review Practice Better's Privacy Policy and satisfy yourself that you are comfortable with the use of that platform, having regard to the practices described in Practice Better's Privacy Policy.

7. **Disclaimer**. THE SERVICES, THE PROGRAM, AND THE MATERIALS ARE PROVIDED ON AN AS-IS AND AS-AVAILABLE BASIS. YOU AGREE THAT YOUR USE OF THE SERVICES, THE PROGRAM, AND MATERIALS WILL BE AT YOUR SOLE RISK. TO THE FULLEST EXTENT PERMITTED BY LAW, ON BEHALF OF OURSELVES AND OUR EMPLOYEES AND CONTRACTORS, WE DISCLAIM ALL WARRANTIES, EXPRESS OR IMPLIED, IN CONNECTION WITH THE SERVICES, THE PROGRAM, AND THE MATERIALS, AND YOUR USE AND ENJOYMENT THEREOF, INCLUDING, WITHOUT LIMITATION, ANY WARRANTIES OF ACCURACY, TIMELINESS, PERFORMANCE, COMPLETENESS, MERCHANTABILITY, WORKMANLIKE QUALITY, TITLE, FITNESS FOR A PARTICULAR PURPOSE OR ANY PURPOSE, AND NON-INFRINGEMENT OF ANY RIGHTS INCLUDING INTELLECTUAL PROPERTY RIGHTS OF ANY OTHER PARTY, IN ANY WAY ASSOCIATED WITH THE SERVICES, THE PROGRAM, AND THE MATERIALS. WE MAKE NO WARRANTIES OR REPRESENTATIONS ABOUT THE ACCURACY OR

COMPLETENESS OF THE SERVICES, THE PROGRAM, AND THE MATERIALS, AND WE WILL ASSUME NO LIABILITY OR RESPONSIBILITY FOR ANY (1) ERRORS, MISTAKES, OR INACCURACIES OF CONTENT, OFFERINGS, AND MATERIALS MADE AVAILABLE IN CONNECTION WITH THE SERVICES AND THE PROGRAM, (2) PERSONAL INJURY OR PROPERTY DAMAGE, OF ANY NATURE WHATSOEVER, RESULTING FROM YOUR ACCESS TO AND USE OF THE SERVICES, THE PROGRAM, AND THE MATERIALS, (3) ANY UNAUTHORIZED ACCESS TO OR USE OF OUR SECURE SERVERS AND/OR ANY PERSONAL INFORMATION OR FINANCIAL INFORMATION STORED THEREIN, AND/OR (4) ANY ERRORS OR OMISSIONS IN ANY SERVICES, CONTENT, OFFERINGS, AND MATERIALS OR FOR ANY LOSS OR DAMAGE OF ANY KIND INCURRED AS A RESULT OF THE USE OF ANY SERVICES, THE PROGRAM, AND ANY MATERIALS, CONTENT, DOCUMENTS, COURSES, TEACHINGS, EDUCATIONAL MATERIALS, LESSON PLANS, HANDOUTS, OFFERINGS, AND ANY OTHER INFORMATION AND MATERIALS POSTED, TRANSMITTED, OR OTHERWISE MADE AVAILABLE VIA THE WEB SITE, THE PROGRAM, AND/OR THE SERVICES.

8. **Direct, Indirect, and Consequential Damages**. To the fullest extent permitted by law, We expressly exclude any liability for any direct, indirect or consequential loss or damage incurred by You or others in connection with the Services, the Program, and Materials, including without limitation any liability for any accidents, delays, injuries, harm, loss, damage, death, lost profits, personal or business interruptions, misapplication of information, physical or mental disease, condition or issue, physical, mental, emotional, or spiritual injury or harm, loss of income or revenue, loss of business, loss of profits or contracts, anticipated savings, loss of data, loss of goodwill, wasted time and for any other loss or damage of any kind, however and whether caused by negligence, breach of contract, or otherwise, even if foreseeable.

9. **Professional Services**. We are not medical, legal, or financial professionals, or if We are, during the course of these Services and our provision of the Program and any related Materials, We are not offering Our professional services and You expressly agree We are not acting in a medical, legal, or financial professional capacity, during the course of providing the Program and Services. None of the Services or any Materials provided to you through the Web Site or in connection with the Services and/or the Program should be construed as medical, legal, or financial advice.

10. **Results and Outcomes**. While We may reference certain results, outcomes or situations in the Materials, the Program, and in connection with the Services, You understand and acknowledge that We make no guarantee as to the accuracy of the Services, the Program, or any Materials contained on or made available through the Web Site or in connection with the Services, or the likelihood of success for You as a result of the Program or Materials or information contained

on or made available through the Web Site or in connection with the Program and Services. We expressly disclaim any responsibility for any actions or omissions You choose to make as a result of using the practices described in the Program, or the Services or any Materials contained on or made available through the Web Site or in connection with the Services or Program.

11. **Confidentiality**. Except as may be required by applicable law, Participant agrees not to disclose this Agreement or any of the Services or Materials to any third party or to the public. Participant agrees that Participant will not publicly disclose or post any photos, content, or media related to the Services or Materials, to any website or social media site.

12. **Entire Agreement**. This Agreement supersedes all prior agreements and constitutes the entire understanding between the parties to this Agreement with respect to the subject matter of this Agreement. No waiver, modification or addition to the Agreement shall be valid unless it is in writing and signed by the parties or duly authorized representatives of the parties.

13. **Governing Law**. This Agreement shall be governed by, construed and enforced in accordance with the laws, rules and regulations of the Province of British Columbia (Canada) and the federal laws, rules and regulations of Canada applicable therein.

I have read and understand this Agreement and voluntarily agree to its terms.

IN WITNESS THEREOF, the parties have executed this Agreement as of the Effective Date.

SYNAPSE INTEGRAL HEALTH INC.



_____

Per: Kathryn Shelest
I have authority to bind the corporation